**Workplace Status Scale工作场所的地位量表（Djurdjevic等，2017）**

**简介**

We define workplace status as an employee’s relative standing in an organization, as characterized by the respect, prominence, and prestige he or she possesses in the eyes of other organizational members.

工作场所的地位定义为员工在组织中的相对地位，其特征是在其他组织成员眼中他或她拥有的尊重、声望和威信。

**信度与效度**

Sample 1. One hundred forty-eight full-time employees in the United States completed a survey via Amazon’s Mechanical Turk. Respondents were compensated $2.00 for completing the 15-min survey online. The average age of participants was 33 years, and 52.0% were female. The respondents’ average full-time work experience was 11.5 years overall, and 5.2 years with their current employer.

Sample 2. Three hundred twenty-six undergraduate business students from a large university in the Southern United States completed two online surveys, approximately one week apart, for course extra credit. Participants were, on average, 21 years old, 51.7% were female, and the majority (79.2%) were white. All participants were employed at the time of the study, with an average tenure of 1.1 years with their current employer.

Coefficient alpha was .96 in Sample 1 and .89 in Sample 2.

 在两个不同样本中的内部一致性系数分别为0.96和0.89.

**量表**

请您根据自己的实际感受和体会，对下面5项描述进行评价和判断，并在最符合的数字上划○。评价和判断的标准如下： 1非常不同意 2比较不同意 3不同意 4不好确定 5同意 6比较同意 7非常同意

1. “I have a great deal of prestige in my organization,”
2. “I possess high status in my organization,”
3. “I occupy a respected position in my organization,”
4. “I have a position of prestige in my organization,”
5. “I possess a high level of prominence in my organization.”

**计分方法**

可以计算各个量表所包含题目的平均分或总分。

**量表出处**

Djurdjevic, E., Stoverink, A. C., Klotz, A. C., Koopman, J., Da, M. V. S., & Yam, K. C., et al. (2017). Workplace status: the development and validation of a scale. Journal of Applied Psychology.

**友情提醒**

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